



THE CLASSICAL ACADEMY

# BOARD OF DIRECTORS MEETING

# AGENDA

---

Monday, April 9, 2007, 6:00 p.m.  
North Campus, Room 3303/5

- I. Call to Order
- II. Pledge of Allegiance/Roll Call
- III. Spotlight Recognition
- IV. Board Development – Community
  - Item: A continuing series of presentations highlighting the formation of TCA’s mission, values, and philosophy
  - Presenter: Chris Leland
  - For: Information/Discussion
- V. Comments
  - A. From the Audience
  - B. From the President, Operations Update, and Administration
  - C. From the Board
- VI. Reports
  - A. Financial Report – Quarterly Review
  - B. Approval of Minutes
- VII. Agenda Items
  - A. Request for Enrollment Exception
    - Item: To determine whether to grant an enrollment exception request by the Connelly family
    - Presenter: Chris Leland
    - For: Vote
  - B. Evaluating Coaches
    - Item: To inform the Board on tools we use to evaluate and retain coaches
    - Presenter: Nate Sassaman
    - For: Information
  - C. Final Annual Budget (for next fiscal year)
    - Item: To approve the expenditures for FY 07/08
    - Presenter: Jim Woody
    - For: Vote

*(continued on reverse)*

- D. Ten Year Anniversary Plan
  - Item: To provide initial information about plans for our TCA Ten Year Anniversary celebration
  - Presenter: Mark Hyatt
  - For: Information
  
- E. Employee Grievance Process
  - Item: To provide information to the Board on our process for handling employee grievances
  - Presenter: Mark Hyatt
  - For: Information
  
- F. CDE State Waivers of Statutes/Rules – Vote
  - Item: To obtain Board approval for our waiver request/renewal package
  - Presenter: Kevin Collins
  - For: Vote
  
- G. Board Meeting Schedule & Agenda Item Review
  - Item: To determine the Board meeting schedule and recurring agenda items for AY 07/08
  - Presenter: Chris Leland
  - For: First Read
  
- H. Report on Presidential Objective #3
  - Item: To present a plan to the Board that indicates how the TCA Mission, Vision and Values, policies, financial/volunteer commitment and culture are (will be) conveyed to the TCA community (current families, those on the waiting list and prospective families)
  - Presenter: Mark Hyatt
  - For: Information
  
- I. Appointment of Additional TCA BldgCorp Directors
  - Item: To consider appointing additional directors to ensure continuity and overlap
  - Presenter: Chris Leland
  - For: First Read
  
- J. Proposed Amendment to Policy on How We Elect Board Officers
  - Item: To propose an amendment to Board policy
  - Presenter: Clark Miller
  - For: First Read
  
- K. Proposed Code of Conduct Revision
  - Item: To discuss the change from a percentage to a fixed number of 5/7 to remove a Director
  - Presenter: Steve Tomberlin
  - For: Discussion
  
- L. Marketing TCA
  - Item: To explore ways to target marketing opportunities to attract families to TCA
  - Presenter: Steve Tomberlin
  - For: Discussion
  
- M. President's Annual Review (Begin)
  - Item: To convene a subcommittee to commence the President's annual performance review
  - Presenter: Chris Leland
  - For: Information

- N. Implementation Strategy for Letter of Understanding – First Read
  - Item: To propose a strategy to disseminate the written expectations for new and existing parents
  - Presenter: Steve Tomberlin
  - For: First Read
  
- O. Calendar Survey
  - Item: To update the Board on the preliminary results of the calendar survey
  - Presenter: Kevin Collins
  - For: Information
  
- P. Cultural “Dream Team” Update
  - Item: To update the Board on the meetings, as well as the goals, schedule, and participation.
  - Presenter: Chris Leland
  - For: Information

#### VIII. Other Business

#### IX. Future Agenda Items

- A. Spotlight: Celebrating TCA - Information
- B. Board of Director Election
- C. Parent Survey Summary - Information
- D. Student Fee Schedule (Secondary Principals) - Information
- E. President's Compensation Plan and Objectives (Begin) - Information
- F. Auditor Engagement - Information
- G. Endowment Review - Information
- H. Quarterly Review - Information
- I. Safety and Insurance - Information
- J. Review/Update of Board Polices - Information

#### X. Executive Session

#### XI. Adjournment